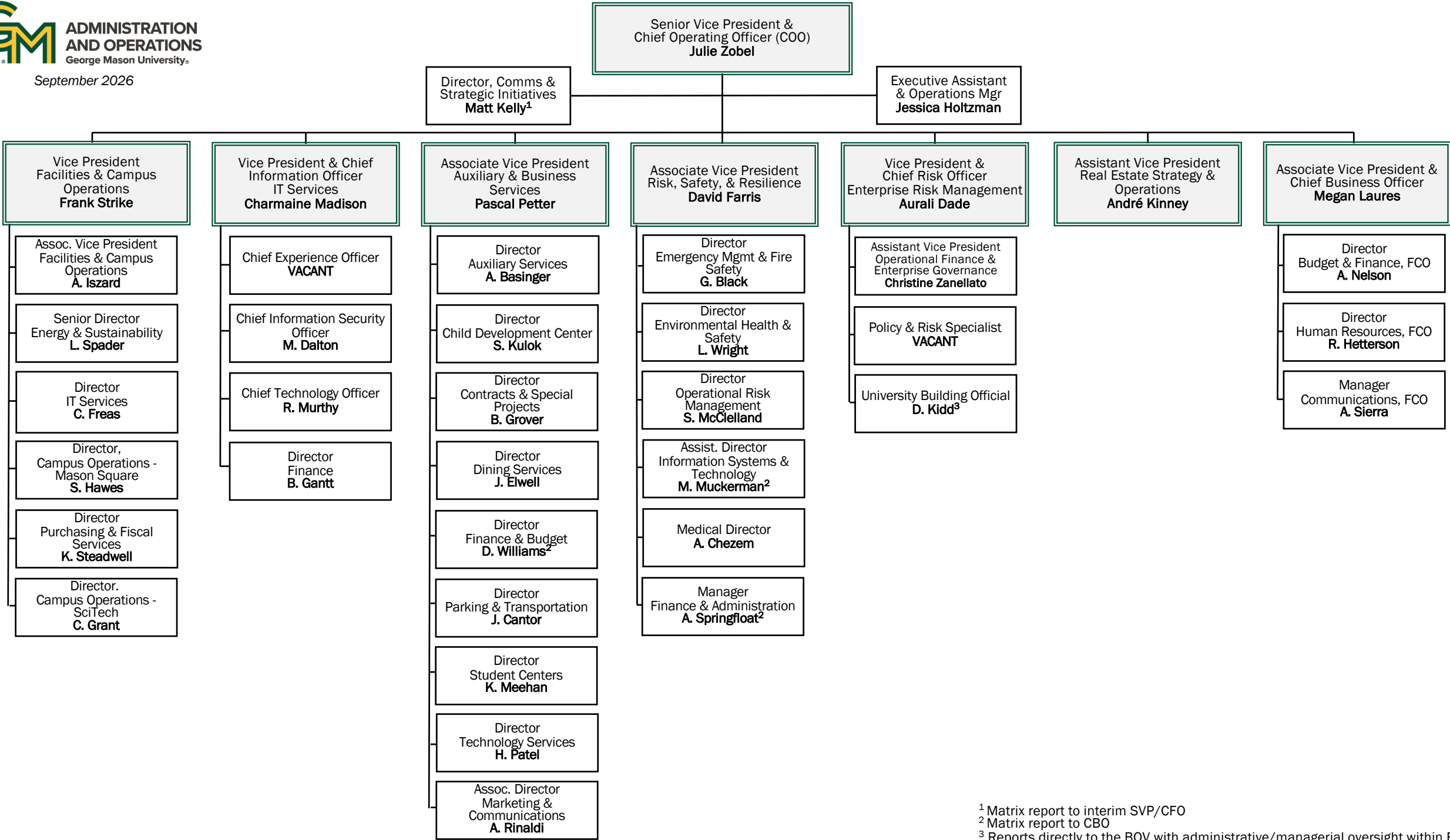




¹ Matrix report to interim SVP/CFO

² Matrix report to CBO

³ Reports directly to the BOV with administrative/managerial oversight within ERM